



DR. SUSANNE SCHEER
Coaching + Consulting

Dr. Susanne Scheer

Owner, Career and Leadership Coach,
Expert in Personnel and Personality Development



About me

With a keen sense for people and situations, I love to take a variety of perspectives, work out the essentials and develop effective solutions together with you. For more than fifteen years, I have worked with teams, employees and managers in international companies and universities. In the course of this, I have learned to appreciate the power of clarity and diversity as well as the open minded view on professional growth and development.

Favorite focus topics

- Confident positioning in your (leadership) role
- Career paths and potential development in industry & academia
- Self-leadership and personal development
- Realistic work-life-integration
- Team development with diverse teams
- Working languages: English and German

Professional background

- 2004 – Diploma in Pedagogy with focus on Adult Education, Psychology and Sociology, Johannes Gutenberg-University Mainz
- 2009 – PhD completion on leadership development in international companies, Johannes Gutenberg-University Mainz
- 2015 – Systemic Coach, DBVC accepted certificate, Professio GmbH, Ansbach
- Organizational group dynamic, WSFB, Wiesbaden
- Design Thinking, University of St. Gallen
- SCRUM Master, Scrum.org
- Ongoing peer consulting and supervision

Industry & target group experience

- Healthcare, Life Sciences, HR, IT, Innovation
- Medium-size & corporate companies, universities
- Management, experts, researchers
- International and virtual collaboration

Methodical approach

- At eye level, appreciative and result-oriented
- Systemic and transactional analytic approach by using appropriate and well-founded methods
- Personal support and companionship by simplifying complex matters, considering various perspectives, finding options for action and implementing them by using simple strategies

Business experience

- Freelance coach and consultant since 2016
- Since 2020 – University of Heidelberg, inhouse coach for postdoctoral researchers
- 2016-2019 – Merck Group, Innovation Center, team coach for projects and Think Tanks
- 2008-2016 – Merck Group, HR Personnel Development, management consulting, conceptual design, implementation, evaluation
- 2004-2008 – Cross-cultural trainer (freelancer)
- Leadership experience as international project lead and in the matrix organization
- Valuable life experience from social engagement, voluntary work, job and family life

Contact

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See clearly. Find your way. Be yourself.