



DR. SUSANNE SCHEER  
Coaching + Consulting

# Dr. Susanne Scheer

Owner



## About me

With a keen sense for people and situations, I love to take a variety of perspectives, work out the essentials and develop effective solutions. With mind, heart and intuition. For more than fifteen years, I have worked with teams, employees and managers in international companies and universities. In the course of this, I have learned to appreciate the power of diversity as well as the open minded view on professional growth and development.

## Favorite focus topics

- Confident positioning in a (leadership) role
- Team development with diverse teams
- Useful realization of innovation & "New Work"
- Treasure hunt for passion, opportunities, purpose
- Realistic work-life-integration
- Working languages: English and German

## Professional background

- Diploma in Pedagogy with focus on Adult Education, Psychology and Sociology, Johannes Gutenberg-University Mainz
- PhD thesis on leadership development in international companies, Johannes Gutenberg-University Mainz
- Systemic Coach, DBVC accepted certificate, Professio GmbH, Ansbach
- Organizational group dynamic, WSFB, Wiesbaden
- Design Thinking, University of St. Gallen
- SCRUM Master, Scrum.org

## Industry & target group experience

- Healthcare, Life Sciences, HR, IT, Innovation
- Corporate companies and academia
- Management, scientific experts
- International, interdisciplinary and virtual collaboration

## Methodical approach

- At eye level and result-oriented
- Systemic and transactional analytic approach
- Personal support and companionship by simplifying complex matters, considering various perspectives, finding options for action and implementing them by using simple strategies

## Business experience

- Freelance coach and consultant since 2016
- University of Heidelberg: Postdoc career-coach
- Merck Group, Innovation Center: Individual coaching & team development for innovation project teams and Think Tanks
- Merck Group, HR Personnel- and Organizational Development: Professional consulting of managers and departments, conceptual design, evaluation
- Leadership experience as international project lead and in the matrix organization
- Valuable life experience from social engagement, voluntary work and family life

## Contact

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